

RESOLUTION NO. 2503

A RESOLUTION OF THE CITY OF EL PASO DE ROBLES
AMENDING RESOLUTION NO. 2025

WHEREAS, the City Council adopted a resolution numbered 2025 setting the policy for the recruitment and selection of personnel, and

WHEREAS, it has become apparent that necessary changes should be made in order to accomplish the goals of Resolution 2025

NOW, THEREFORE, BE IT RESOLVED that the following changes be made:

1. After the section entitled RECRUITMENT a section entitled AFFIRMATIVE ACTION will be included as follows:

AFFIRMATIVE ACTION

An Affirmative Action plan for the recruitment of ethnic minorities, women, and the handicapped is utilized by the City in all job levels and segments of the work force where deficiencies may exist.

This is in accordance with Title VI and VII of the Civil Rights Act of 1964, Equal Opportunity Act of 1972, Executive Order 111246 (as amended by Executive Order 11375), Equal Pay Act of 1963, Age Discrimination in Employment Act of 1967, National Labor Relations Act, California Fair Employment Practices Act, and Rehabilitation Act of 1973.

2. After the section entitled AFFIRMATIVE ACTION and before the section entitled OPEN ANNOUNCEMENT a section call VETERANS PREFERENCE will be included as follows:

VETERANS PREFERENCE

Veterans will be given preference in recruitment for two reasons:

1) repayment for service to the Country, and 2) to assist the returning veteran in adjusting to civilian life. The following plan will be utilized:

Five-point preference: Any veteran who has been honorably discharged from the Armed Services and served between April 28, 1952 and July 1, 1955 or had received a service badge or medal and successfully passed entrance examinations will receive a five-point bonus. Five points will also be awarded to any honorably separated veteran, other than reservists, who served for 180 days or more between January 31, 1955 and October 15, 1976.

Ten-point preference: Ten points shall be added to the passing entrance examination score of any veteran who was disabled in active duty and is receiving compensation or has earned a purple heart. Ten points will also be awarded to the spouse of a disabled veteran and the mother of a veteran who lost his life in action between April 28, 1952 and July 1, 1955 or has become permanently and/or totally disabled due to a service oriented injury. Veterans Preference is in accordance with Supreme Court ruling, Personnel Administration of Mass. V. Feeny, 99S. Ct 2282 of 1979/

PASSED AND ADOPTED this 18th day of November, 1980

Barney Schwartz
Mayor

ATTEST:

Donald B. Keefe
City Clerk

STATE OF CALIFORNIA
COUNTY OF SAN LUIS OBISPO
CITY OF EL PASO DE ROBLES

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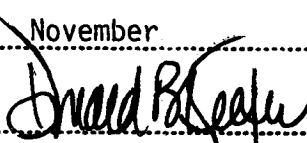
I, Donald B. Keefer, City Clerk of the City of El Paso de Robles, California, do hereby certify that the foregoing Resolution No. 2503 was duly and regularly adopted, passed, and approved by the City Council of the City of El Paso de Robles, California, at a regular meeting of said City Council held at the regular meeting place thereof, on the 18th day, of November 1980, by the following vote:

AYES: Councilmen Minshull, Monroe, Parish, Stemper and Schwartz

NOES: Councilmen None

ABSENT: Councilmen None

Dated this 18th day of November, 19 80



City Clerk and Ex-Officio Clerk of the City Council,
City of El Paso De Robles, State of California.